North Brunswick Township School District
Harassment, Intimidation or Bullying Report Form

Person Reporting Incident: Name: ______________________ School/Location: _______________

___ Student ___ Staff Member ___ Parent/Guardian ___ Volunteer ___ Other: ____________________

Date of Alleged Incident:_____________ Where did the alleged incident occur? ________________

Under New Jersey law, “harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act or any electronic communication, whether it is a single incident or a series of incidents, that is:

a. reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or
b. by any other distinguishing characteristic; and that
c. takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; and that
d. a reasonable person should know under the circumstances will have the effect of physically or emotionally harming a pupil or damaging the pupil’s property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property, or
e. has the effect of insulting or demeaning any pupil or group of pupils, or
f. creates a hostile educational environment for the pupil by interfering with a pupil’s education or by severely or pervasively causing physical or emotional harm to the pupil.

Student(s)/Person(s) Accused of Exhibiting Harassment, Intimidation or Bullying (HIB) Behavior:

1. _____________________ 2. ____________________ 3. _______________________________
4. _____________________ 5. _____________________ 6. _______________________________

Student(s) Alleged to be the Target of HIB Behavior:

1. ______________________ 2. _____________________ 3. _________________________

a. Please place an “x” next to the statement(s) that best describes the behavior reported:

___ physical aggression or contact to a pupil ___ destruction of property
___ teasing or name-calling ___ stalking another pupil
___ insulting or demeaning comments ___ publicly humiliating a pupil
___ threatening comments, gestures or physical acts ___ stealing or theft
___ intimidating conduct toward another pupil ___ defacing/destroying property
___ spreading harmful rumors or gossip about a pupil ___ excluding or rejecting a pupil
___ getting another person to harm a pupil ___ extorting or exploiting a pupil
___ harassment, intimidation or bullying through electronic communications
b. Please describe below the details of the incident you are reporting:

____________________________________________________________________________________
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C. Please list below the name(s) of any person(s) or pupil(s) you believe either witnessed or have knowledge of the incident you are reporting:

<table>
<thead>
<tr>
<th>Name</th>
<th>Work Location/School/Grade</th>
<th>Witness</th>
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<tbody>
<tr>
<td>1. _____________</td>
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<td>2. _____________</td>
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<td>5. _____________</td>
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</table>

d. Did you file a verbal report with the Principal or designee on the same day of witnessing or receiving reliable information regarding behavior being reported? _____ Yes _____ No

I certify the information contained in this Report is accurate and true to the best of my knowledge.

__________________________ _____________________________  ___________
Signature of Person Making Report Position (staff member/parent/pupil/etc.) Date

__________________________ _____________________________  ___________
Name of Person Receiving Report Title Date

Report #: ____________ (to be assigned by Principal or designee)